



ONTARIO  
IMMIGRANT  
NOMINEE PROGRAM  
(OINP) REPORT

2023 - 2024

PARTNER:



CAREER CANADA  
IMMIGRATION



## **WHAT IS THE ONTARIO IMMIGRANT NOMINEE PROGRAM (OINP)?**

The Ontario Immigrant Nominee Program (OINP) is the province's economic immigration program. It works in partnership with the Government of Canada through [Immigration, Refugees and Citizenship Canada \(IRCC\)](#).

Foreign workers, international students and others with the right skills, experience and education apply to the OINP for a nomination.

The OINP recognizes and nominates people for permanent residence who have the skills and experience the Ontario economy needs, and the Government of Canada makes the final decision to approve applications for permanent residence.

### **1) EMPLOYER JOB OFFER STREAMS**

#### **1. Employer Job Offer: Foreign Worker**

The job offer must be in a skilled occupation at TEER category 0, 1, 2 or 3 of the National Occupational Classification (NOC). The applicant must show that they are qualified for the position by demonstrating they have work experience in the same occupation as the job offer or are licensed or authorized to do the work where the occupation of the job offer is regulated in Ontario.

## 2. Employer Job Offer: International Student

The job offer must be in a skilled occupation at TEER category 0, 1, 2 or 3 of the National Occupational Classification (NOC). The applicant must have a degree, diploma or certificate from an eligible Canadian institution that has been completed within two years of submitting their application.

## 3. Employer Job Offer: In-Demand Skills

The job offer must be in an eligible occupation at TEER category 4 or 5 of the National Occupational Classification (NOC). The applicant must have work experience in Ontario in the same occupation as the job offer and have the equivalent of a Canadian high school diploma and language skills in English and/or French.

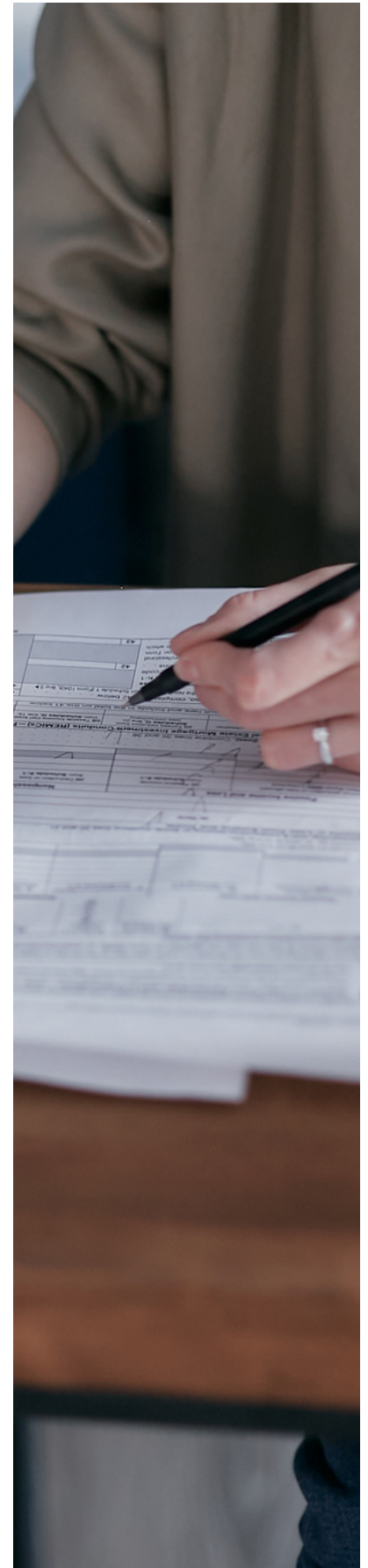
## 2) EMPLOYER REQUIREMENTS

### 1. General Requirements

- have been in active business for at least three years prior to submitting an application
- have business premises in Ontario where the applicant will work
- have no outstanding orders made against your business under the *Ontario Employment Standards Act, 2000* or the *Occupational Health and Safety Act*.

### 2. Revenue Requirements

In addition to the general requirements, your business must meet the relevant revenue requirement for its most recently completed fiscal year (the year used for tax or



accounting purposes):

- a minimum of \$1,000,000 in total gross annual revenue if the applicant will work or report to work at a location in the Greater Toronto Area (City of Toronto, Durham, Halton, York, and Peel regions)
- a minimum of \$500,000 in total gross annual revenue if the applicant will work or report to work at a location outside the Greater Toronto Area

### 3. Full-time employee requirements

Your business must have at the time of application submission one of the following:

- if the applicant will work or report to work at a location in the Greater Toronto Area (City of Toronto, Durham, Halton, York, and Peel regions), you must demonstrate that your business has at least **five** full-time employees who are Canadian citizens or permanent residents who work at the location where the applicant will work or report to work,
- if the applicant will work or report to work at a location outside the Greater Toronto Area, you must demonstrate that your business has at least **three** full-time employees who are Canadian citizens or permanent residents who work at the location where the applicant will work or report to work.
- A full-time employee is an employee who has worked a minimum of 30 hours per week.

### 4. Reasonable domestic recruitment efforts required

You must demonstrate that reasonable efforts were made to recruit a Canadian citizen or a permanent prior to offering the position to the applicant, unless either:

- the applicant already has a valid work permit to work in Ontario
- you have a positive Labour Market Impact Assessment (LMIA) for the position

You are not required to demonstrate recruitment efforts if you are supporting an applicant under the Employer Job Offer: International Student stream.



## 5. Job offer requirements

The job offer must be for a full-time and permanent position.

- full-time means the job must be a minimum of 1,560 hours a year and a minimum of 30 hours of paid work per week.
- permanent means the job must have no end date (also known as an indeterminate duration). Job offers that are seasonal and/or contract based are ineligible.

## 6. Position is at the required wage level

- Under the [Foreign Worker](#) and [In-Demand Skill](#) streams, the wage offered must meet or be higher than the median wage level, for that occupation, in the specific region of Ontario where the applicant will be working.
- Under the [International Student](#) stream, the wage offered must meet or be higher than the low wage level, for that occupation, in the specific region of Ontario where the applicant will be working.
- If the applicant is already working in the position, the wage of the job offer must be equal to or greater than the wage level that you currently pay the applicant in that position, in addition to meeting or exceeding the required wage level.

## 7. Eligible occupation

The position offered must be in an eligible occupation.

Under the Foreign Worker and International Student streams, the job offered can be in any location in Ontario

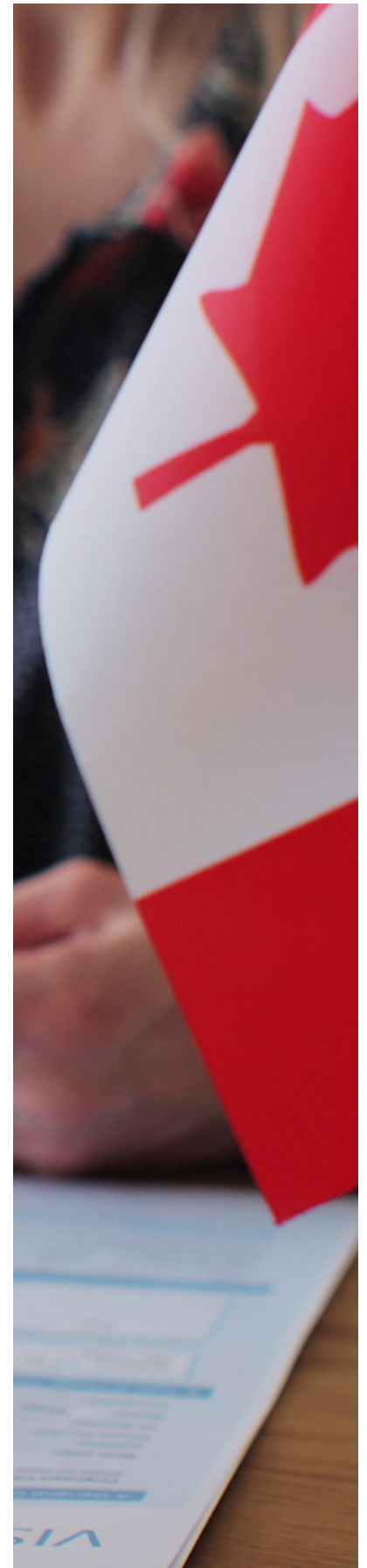
(inside and outside the Greater Toronto Area) and must be in a skilled occupation at TEER category 0, 1, 2 or 3 of the **National Occupational Classification** (NOC).

Under the In-Demand Skills stream, the job offered can be in any location in Ontario (inside and outside the Greater Toronto Area) and must be in one of the following eligible occupations in **TEER category 4 or 5**:

- NOC 44101 - Home support workers, caregivers and related occupations
- NOC 75110 - Construction trades helpers and labourers
- NOC 84120 - Specialized livestock workers and farm machinery operators
- NOC 85100 - Livestock labourers
- NOC 85101 - Harvesting labourers
- NOC 85103 - Nursery and greenhouse labourers
- NOC 85101 - Harvesting labourers
- NOC 94141 - Industrial butchers and meat cutters, poultry preparers and related workers
- NOC 65202 - Meat cutters and fishmongers – retail and wholesale

The position offered must be outside the Greater Toronto Area (City of Toronto, Durham, Halton, York and Peel regions) and must be in one of the following occupations in **National Occupation Classification TEER category 4 or 5**:

- NOC 94100 - Machine operators, mineral and metal processing
- NOC 94105 - Metalworking and forging machine operators



- NOC 94106 - Machining tool operators
- NOC 94107 - Machine operators of other metal products
- NOC 94110 - Chemical plant machine operators
- NOC 95102 - Labourers in chemical products processing and utilities
- NOC 94111 - Plastics processing machine operators
- NOC 94124 - Woodworking machine operators
- NOC 94132 - Industrial sewing machine operators
- NOC 94140 - Process control and machine operators, food and beverage processing
- NOC 94201 - Electronics assemblers, fabricators, inspectors and testers
- NOC 94204 - Mechanical assemblers and inspectors
- NOC 94213 - Industrial painters, coaters and metal finishing process operators
- NOC 94219 - Other products assemblers, finishers and inspectors

### **3) SUPPORTING DOCUMENTS**

1. Business Registration Certificate
2. Financial documents - Schedules 125 and 141
3. Payslips and T4s for the 5 or 3 employees
4. CPA Letter/ Solving Proof
5. Employment Contract

**Forms:** [Employer Form](#)

### **4) APPLICATION PROCESS**

1. Applicants must have a profile in the [OINP e-Filing Portal](#), have registered an expression of interest for the Employer Job Offer stream of choice and have received an invitation to apply
2. To apply for the approval of an employment position, you must complete an [Employer Form](#) and provide it to the prospective employee (applicant).
3. The applicant will then submit it with their application online through the OINP e-Filing Portal within 14 calendar days of receiving an invitation to apply.

## **AFTER YOU APPLY**

1. After the online application is submitted, the applicant will get an email to confirm that we have received it.
2. The applicant can check the status of the application through their account in the [\*\*OINP e-Filing Portal\*\*](#).

If your application is successful:

- you will receive an employment position approval letter
- the applicant (nominee) will receive a nomination approval letter, a work permit support letter and a nomination certificate by email.

The nominee will then apply for [\*\*permanent residence\*\*](#) to Immigration, Refugees and Citizenship Canada (IRCC) within six months.

